



2019: 1.23 – Yakima / 1.29 Wenatchee / 2.21 Tri-Cities

## Agenda – Owner/HR State & Federal Labor Law Updates

TIME	TOPIC	PRESENTER
8:00 a.m. – 9:45 a.m.	<b>STATE &amp; FEDERAL UPDATES</b>	Archbright
	<p><b>U.S. Dept. of Labor:</b> Drug Testing After Accident OSHA Clarifications &amp; PAID Program</p> <p><b>WA State Dept. of Labor &amp; Industries:</b> New Pay Equity Laws; Overtime Rule White Collar Exemption; HRC Best Practices Sexual Harassment Model Policy &amp; Procedures; and Paid Sick Leave Turns One</p>	
9:45 a.m. – 10:00 a.m.	<b>BREAK</b>	
10:00 a.m. – 11:15 a.m.	<p><b>PAID FAMILY LEAVE</b> Premium Collections &amp; Wage Reporting – Get Your Questions Answered &amp; Preparing for 2020 Benefits</p>	WA State Employment Security Dept.
11:15 a.m. – 12:00 p.m.	<p><b>ARBITRATION AGREEMENTS</b> Considerations &amp; best practices for implementing!</p>	Pacific ADR Consulting LLC
12:00 p.m. - 12:30 p.m.	<p><b>Executive Benefit Packages</b> Key Person Insurance, Deferred Compensation &amp; Other Programs for Management</p>	Assured Partners/MCM
12:30 p.m. – 1:30 p.m.	<b>LUNCH</b>	
1:30 p.m. – 2:15 p.m.	<p><b>CARRANZA V. DOVEX UPDATE</b> Two law Firms Report – Pay for Compensatory Time Piece Rate</p>	Stoel Rives, LLP
2:15 p.m. – 3:00 p.m.	<p><b>EMPLOYEE INVESTIGATIONS</b> Best Practices</p>	Stoel Rives, LLP
3:00 p.m. – 3:15 p.m.	<b>BREAK</b>	
3:15 p.m. – 4:00 p.m.	<p><b>EMPLOYEE HANDBOOK TUNE-UP</b> When Employees don't get Along or They get Along too well!</p>	wafla
4:00 p.m. – 4:30 p.m.	<p><b>LABOR UNREST</b> Tale of Three Worksites</p>	wafla